

SPOKANE COUNTY FIRE DISTRICT 8

Standard Operating Procedures

40.04.07
GENERAL EMPLOYEE
SAFETY AND SPECIAL
HAZARDS



Adopted: 12/20/16
Reviewed: 11/18/21
Revised: 11/18/21

Approved:

A handwritten signature in black ink, appearing to read "Jan J. Balh".

Purpose: To ensure personnel safety during special hazards.

References: WAC 296-305-01511
WAC 296-305-01505
WAC 296-305-01509
WAC 296-305-05503

Procedure:

1. All employees must:
 - a) Apply the principles of accident prevention in their work. They shall use all safety devices, protective equipment, and safety practices, as provided and /or developed by management.
 - b) Notify the appropriate employer of unsafe work practices and of unsafe conditions of equipment, apparatus, or work places.
 - c) Observe and obey all safety rules, regulations, and instructions.
 - d) Promptly report all accidents or injuries, no matter how minor, to the employee's supervisor and prepare a written report.
 - e) Provide full and truthful testimony pertaining to any incident/accident.
 - f) Promptly report any damage to, or safety defects in Fire, EMS, or other equipment to the supervisor and prepare a written report.
 - g) Observe and obey all fire prevention and sanitation rules, regulations and instructions.
 - h) Employees must not create fire hazards on the premises.
 - i) Keep all work places, vehicles, aisles, passageways, restrooms, and lavatories in clean and sanitary condition.
2. Place all refuse and waste in containers provided for that purpose.
3. When members are operating in hazardous areas, they shall work in teams of two or more.
 - a) There shall be at least one member specifically assigned to remain outside the hazardous area and maintain an awareness of the operation inside the hazardous area.
4. Whenever members are operating in positions or performing functions that include special hazards or those that would subject them to immediate danger or injury in the event of equipment failure or other sudden event, back-up personnel shall be standing by with equipment to provide assistance or rescue.

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5. When members are operating in positions or performing functions that involve an immediate risk of injury, qualified advanced life support (paramedics) personnel shall be standing by with medical equipment and transportation capability.